

**RETIREMENT SCHEDULE OF THE BOARD OF DIRECTORS
ONWARD MEDICAL N.V.**

| | Name | Current term expires | Role |
|---|------------------|-----------------------------------|-------------------------|
| 1 | David Marver | End of the AGM to be held in 2029 | Executive Director |
| 2 | John de Koning | End of the AGM to be held in 2028 | Non- Executive Director |
| 3 | Ian Curtis | End of the AGM to be held in 2029 | Non- Executive Director |
| 4 | Kristina Dziekan | End of the AGM to be held in 2026 | Non- Executive Director |
| 5 | Vivian Riefberg | End of the AGM to be held in 2027 | Non- Executive Director |
| 6 | Rob ten Hoedt | End of the AGM to be held in 2029 | Non- Executive Director |
| 7 | Rahma Samow | End of the AGM to be held in 2029 | Non- Executive Director |

| | Name | Current term expires | Role |
|---|----------------|--|---------------------------------|
| 8 | Tim Denison | To be nominated for appointment at AGM to be held in 2026, term expected to expire end of the AGM to be held in 2030 | Interim Non- Executive Director |
| 9 | Lucas Buchanan | To be nominated for appointment at AGM to be held in 2026, term expected to expire end of the AGM to be held in 2030 | Interim Non- Executive Director |

* Grégoire Courtine resigned effective 4 July 2025.