



GLOBAL ENVIRONMENTAL POLICY

1. Statement of Policy

ONWARD Medical, N.V., ONWARD Medical, S.A., and ONWARD Medical, Inc. (hereafter referred to as “the **Company**”), only performs a small part of the manufacture of our devices used in clinical trials (and commercially once approved by regulators); the devices are primarily manufactured by suppliers on our behalf and in some cases assembled in a final step by the Company. As a result, our direct environmental footprint is limited and our focus is on encouraging suppliers to adopt sustainable practices.

We recognize our responsibility to help protect the environment and the wellbeing of communities that rely on natural resources. To this end, we are dedicated to minimizing the environmental impacts of our business where possible. Our aim is to integrate resource efficiency into the way we operate and maintain a minimal environmental footprint as we grow.

2. Scope of Policy

This policy applies to all employees and contractors of the Company and will be communicated to all relevant parties. Responsibility for implementing this policy lies with the ONWARD Medical Leadership Team, who will provide the necessary resources and support for its implementation.

3. Commitments

Compliance: we will comply with all applicable environmental laws, regulations, standards, and any voluntary requirements we sign up to.

Continuous improvement: we will strive for continuous improvement by developing an environmental management system including objectives, targets, and metrics.

Climate action: we will take steps to assess and reduce greenhouse gas emissions in our value chain.

Nature conservation and protection: we will seek to minimize consumption of resources including energy, water, and raw materials, and to monitor our sites for impacts on biodiversity.

Waste reduction: we will seek to minimize waste and promote the reuse, recycling, and responsible disposal of waste, including hazardous waste.

Pollution prevention: though pollution risk is minimal, if needed we will implement prevention measures and adopt environmentally sound technologies and processes.

Product stewardship: through our Product Design and Development Procedure, we will consider the environmental impacts of our products and packaging throughout the lifecycle, from design to disposal.

Supplier engagement: through our Third-Party Code of Conduct, we will work with suppliers and contractors to encourage the adoption of sustainable practices throughout our supply chain.

Employee involvement: we will engage our employees in environmental initiatives, providing the training and resources needed for them to contribute to our environmental objectives.

Stakeholder engagement: we will engage as needed with relevant stakeholders (e.g. community members, employees, customers, business partners and investors), to promote awareness of environmental issues and improve our understanding of how to reduce our own environmental footprint.


Monitoring and reporting: we will monitor and report at least annually on our performance, being transparent about our achievements, challenges, and progress toward goals.

4. Review and Updates

The Company will review and update this environmental policy periodically to ensure it remains appropriate and effective as our business evolves, and reflects changes in legislation, technology, and best practices.

5. Signature

Chief Executive: **Dave Marver**

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24 May 2024