

**RETIREMENT SCHEDULE OF THE BOARD OF DIRECTORS
ONWARD MEDICAL N.V.**

	Name	Current term expires	Role
1	David Marver	End of the AGM to be held in 2025	Executive Director
2	John de Koning	End of the AGM to be held in 2028	Non- Executive Director
3	Ian Curtis	End of the AGM to be held in 2025	Non- Executive Director
4	Kristina Dziekan	End of the AGM to be held in 2026	Non- Executive Director
5	Vivian Riefberg	End of the AGM to be held in 2027	Non- Executive Director
6	Grégoire Courtine	End of the AGM to be held in 2027	Non- Executive Director

	Name	Current term expires	Role
7	Rob ten Hoedt	To be nominated for appointment at AGM to be held in 2025, term expected to expire end of the AGM to be held in 2029	Interim Non- Executive Director
8	Rahma Samow	To be nominated for appointment at AGM to be held in 2025, term expected to expire end of the AGM to be held in 2029	Interim Non- Executive Director

* Jan Øhrstrøm and Fredericus Colen resigned effective 6 December 2024